

Joan Technologies Ltd. – Corporate Social Responsibility (CSR) Policy

Introduction

Joan Technologies Ltd. is committed to making a positive impact on society and the environment. Our CSR policy aligns with our values and business strategy, focusing on sustainability, ethical practices, and community engagement.

CSR Focus Areas

1. **Environmental Sustainability:** We aim to reduce our carbon footprint through energy-efficient practices, waste reduction, and responsible resource use.
2. **Community Engagement:** We support local communities through educational programmes, job training, and charitable initiatives that uplift underprivileged groups.
3. **Employee Well-being:** We foster a supportive work environment that values diversity, inclusion, and employee development.
4. **Ethical Business Practices:** We uphold transparency, integrity, and fairness across all business operations, ensuring compliance with ethical standards.

Implementation and Review

Our CSR initiatives are integrated into our operations, with regular assessments to measure impact and improvement areas. We encourage feedback and participation from employees and stakeholders to strengthen our efforts.

Contact

For more information on our CSR activities, please contact us at:

Email: hello@joantechnologies.com